

**Salary Increases
1985 to Present**

	% Increase		Type of Increase	% Increase		Type of Increase
FY85	2.8%		General	2.8%		General
FY86	4.0%		General	4.0%		General
FY87	0%			0%		
FY88	0%			0%		
FY89	0%			0%		General
FY90	4.0%		General	4.0%		General
FY91	4.5%		General	4.5%		General
FY92	3.0%		General	3.0%		General
FY93	3.0%		General	3.0%		General
FY94	3.0%		General	3.0%		General
FY95	0%		Staff	0%		Non-Represented
	\$600.00		Local 6070 (Bonus)			
FY96	None		Staff	2.6%		Non-represented
	2.0%		Local 6070 (New 1st Yr)	3.0%		ACCFT
FY97	2.0%		Staff (Step)	2.6%		UNAC
	2.0%		Local 6070 (Step)	3.0%		ACCFT
FY98	2.0%		Staff (Step)	2.0%		ACCFT ATB
	2.0%		Local 6070 (Step)	1.0%		ACCFT Equity

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Fiscal Year	Staff		Faculty	
	% Increase	Type of Increase	% Increase	Type of Increase
FY03	2.6%	Staff (Step)	2.6%	ACCFT ATB
	1.5%	Staff (Grid)	4.0%	UNAD Minimum Range
	2.5%	Local 6070 (Step)	2.6%	UNAC ATB
	1.0%	Local 6070 (Grid)	0.6%	UNAC Discretionary Pool
			0.8%	UNAC Merit Bonus Pool

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Fiscal Year	Staff		Faculty	
	% Increase	Type of Increase	% Increase	Type of Increase
FY11	3.0%	Staff (ATB)	3.0%	UAFT ATB
	2.2%	Local 6070 (2 Step Increase Eff 12/1/2010)	4.0%	UNAD Minimum Range
	1.5%	Local 6070 (Grid)	3.5%	UNAC ATB
			0.01	UNAC Market Adj
FY12	2.0%	Staff and FFA (ATB)	2.5%	UAFT ATB
	0.5%	Staff and FFA (1 Step Increase Eff 1/2012)	1.5%	UNAD Minimum Range
	1.65%	Local 6070 (1 Step Increase Eff 12/1/2011)	2.5%	UNAC ATB
	1.0%	Local 6070 (Grid)		
FY13	3.5%	Staff and FFA (ATB)	2.5%	UAFT ATB
	1.42%	Local 6070 (1 Step Increase Eff 12/1/2012)	0.5%	UAFT Market Adj
	1.65%	Local 6070 (Grid)	1.7%	UNAD Minimum Range
			2.5%	UNAC ATB
		0.5%	UNAC Market Adj	
FY14	3.25%	Staff and FFA(ATB)	2.5%	UAFT ATB
	1.0%	Local 6070 (Grid, Eff 4/1/2014)	0.4%	UAFT Market Adj
			0.1%	UAFT Merit Pool (Bonus)
			1.7%	UNAD Minimum Range
			2.5%	UNAC ATB
			0.4%	UNAC Market Adj
			0.1%	UNAC Merit Pool (Bonus)
FY15	2.0%	Staff and FFA(ATB)	2.5%	UAFT ATB
		Staff and FFA(Personal Holiday Leave day)	1%-3%	UNAD (Min-Max Range)
	2.0%	Local 6070 (1 Step Increase Eff 11/1/2014)	2.0%	UNAC ATB
	1.65%	Local 6070 (Grid)	0.93%	UNAC Lump Sum
FY16	2.5%	Staff and FFA(ATB)	2.0%	UAFT ATB
	2.0%	Local 6070 (1 Step Increase Eff 11/1/2015)	1.36%	UAFT Lump Sum
	1.9%	Local 6070 (Grid)	1%-3%	UNAD (Min-Max Range)
			2.0%	UNAC ATB
			0.9%	UNAC Lump Sum
FY17	1.0%	Staff (Step)	2.0%	UAFT ATB
	1.5%	Staff (Grid)	0.5%	UAFT Market Adj
	2.0%	Local 6070 (1 Step Increase Eff 11/1/2016)	1.34%	UAFT Lump Sum
	1.9%	Local 6070 (Grid)	1%-3%	UNAD (Min-Max Range)
			2.0%	UNAC ATB
			0.3%	UNAC Market Adj
			0.88%	UNAC Lump Sum
FY18	0%	Staff	2%	UAFT ATB
	0%	Local 6070	1.34%	UAFT Lump Sum
	0%	FFA	0%	UNAD (Min-Max Range)
			0%	UNAC
FY19	0%	Staff	0%	UNAD (Min-Max Range)
	0%	Local 6070	0%	UNAC
	0%	FFA		

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Fiscal Year	Staff		Faculty	
	% Increase	Type of Increase	% Increase	Type of Increase
FY20		Staff (Market Adj if under 90%)	0%	UNAD (Min-Max Range)
	1%	Local 6070 (ATB eff 1/1/20)		UNAC (Market Adj if under 90%)
		FFA (Market Adj if under 90%)		
FY21	1%			

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